

St. Luke's Catholic Primary School

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Safer Recruitment

It is the legal duty of schools and other establishments to ensure they recruit and assess the appropriateness of any person who may work with children or vulnerable adults. Our commitment to safer recruitment is unmovable and at St Luke's Catholic Primary School, we will do everything we can to ensure to prevent appointing people who may pose a risk to children. All people working with children must be assessed to ensure they are considered a safe and trustworthy adult. This assessment process includes ensuring that all staff and volunteers are vetted throughout the recruitment procedure, are medically fit, have appropriate and reliable references and have an appropriate CRB/DBS disclosure record. At St Luke's, we adhere to the principle that recruitment and the checks that are undertaken as part of the safer recruitment process are our school's first chance to make robust efforts to prevent unsuitable individuals from working with children.



St. Luke's: following in Jesus' footsteps as we live, love and learn together





For more information about our school visit our website <u>www.stluke.knowsley.sch.uk</u>.